

Manager E-mail
Sent on June 21, 2016

SUBJECT: UPDATE: Gyn/Ob Integration, June 2016

A few months ago, you received an email announcing the integration of the Departments of Gynecology and Obstetrics (Gyn/Ob) at The Johns Hopkins Hospital and Johns Hopkins Bayview Medical Center into one clinical department. A larger workgroup has been working behind-the-scenes to make the transition seamless.

Here are the latest updates on this evolving process.

Human Resources: The department is planning to create a float pool of nurses that will work at both Johns Hopkins Hospital and Johns Hopkins Bayview. This shared staffing will help handle surges in demand and gaps in care and will improve quality improvement and patient satisfaction on both campuses. Recruitment for five NCIE positions will begin in mid- to late summer.

Policies and Procedures: The first group of harmonized policies will be posted on [Hopkins Policies Online \(HPO\)](#) by July 31 so they are easily accessible for all staff. This standardization in policies is critical in minimizing mistakes, especially since staff may be working at both Johns Hopkins Hospital and Johns Hopkins Bayview.

Education and Training: This workgroup has created a new initial competency checklist for RNs and are currently planning for technician and MA competency development, which varies widely across campuses. The next deliverable is to develop a single structured departmental orientation program for all new RNs on both campuses by July 1.

As always, we will update you as we continue to make progress on this venture and ask that you share this information with your team. Additionally, a “communications dashboard” will be posted on the Gyn/Ob intranet. This dashboard will feature previous communications and any other timely information regarding the department integration. Information will be accessible to all staff at <http://www.insidehopkinsmedicine.org/gynob/GYO/index.cfm>

Thank you, once again, for your support during this transition.