

Manager E-mail
Sent on Sept. 12, 2016

SUBJECT: UPDATE: Gyn/Ob Integration, September 2016

Much progress has been made over the last few months to advance the integration of the Departments of Gynecology and Obstetrics (Gyn/Ob) at The Johns Hopkins Hospital and Johns Hopkins Bayview Medical Center into one clinical department. A larger workgroup has been working behind-the-scenes to make the transition seamless.

Here are the latest updates on this evolving process.

Human Resources: Five NCIE positions are now posted for a new float pool of nurses that will work at both Johns Hopkins Hospital and Johns Hopkins Bayview. [Please share these positions](#) with any of your colleagues who may be interested. This shared staffing will help handle surges in demand and gaps in care, and will improve quality improvement and patient satisfaction on both campuses.

Education and Training: This workgroup has finalized a single structured departmental orientation program for new RNs on both campuses. They are now working to redesign the teaching and classroom curricula to include core topics of quality and safety, patient and family voice, and relational culture and diversity. Another next step will be to harmonize the orientation program for inpatient clinical technicians.

Interdisciplinary Discovery and Innovation: We are thrilled to announce that we have been selected to participate in a highly competitive K12 grant called Building Interdisciplinary Research Careers in Women's Health (BIRCWH, pronounced "BIRCH"). The JH-BIRCWH program was established to develop highly qualified, independent investigators to conduct women's health and sex and gender differences research. We have recruited four promising and highly motivated junior faculty scholars from within Johns Hopkins University for a five-year mentored research program.

Collaborative Culture: To facilitate meaningful dialogue and identify opportunities for quality-based interactions between the two campuses, this workgroup is developing an internal newsletter and will be sharing the mission, vision and values of the department across both campuses. The newsletter will be available in hard-copy format, as well as electronically and on the Gyn/Ob intranet.

As always, we will update you as we continue to make progress on this venture and ask that you share this information with your team. [A communications dashboard](#) is now posted on the Johns Hopkins Hospital and Johns Hopkins Bayview GYN/OB intranet sites that houses all of our current and previous communications regarding the department integration, including a staff discussion guide. Please take a look and share with your teams as well.

Thank you, as always, for your support during this transition.