

Manager E-mail  
Sent on January 15, 2016

**CONFIDENTIAL**

**SUBJECT: Integration of Gynecology and Obstetrics**

*Managers,*

*The email below regarding the integration of the Departments of Gynecology and Obstetrics at Johns Hopkins Hospital and Johns Hopkins Bayview Medical Center will be sent to staff later this week. We wanted you to hear it from us first in the event that you receive any questions.*

*Talking points and FAQs will become available as we continue through this process. In the meantime, you can direct any questions to myself, Dr. Handa, Diann Snyder or Maria Koszalka.*

*Sincerely,*

**Andy Satin, M.D.**

Director, Gynecology and Obstetrics  
Johns Hopkins University and Johns Hopkins Hospital

**Victoria Handa, M.D.**

Director, Gynecology and Obstetrics  
Johns Hopkins Bayview Medical Center

**Integration of Gynecology and Obstetrics**

In our continued effort to provide the highest standards of service and clinical care for women's services, we are pleased to announce the integration of the Departments of Gynecology and Obstetrics (GYN/OB) at The Johns Hopkins Hospital and Johns Hopkins Bayview Medical Center into one clinical department.

This will be an evolving process, which will include significant input from many stakeholders on both campuses. We hope to see some of our early successes by July 1, 2016. Dr. Andrew Satin, JHM Director of GYN/OB, along with Dr. Victoria Handa, Deputy Director for the JHM Department of GYN/OB, will lead the combined department in collaboration/partnership with nursing and administrative leadership at both hospitals.

The timing for the integration is just right as long-standing collaborative efforts between the two campuses has been enriched over the past many years in areas such as development of care maps for prenatal, intrapartum and postpartum phases; advances in the OB Safety Program; and institution of the QS electronic record for obstetrics—to name a few.

Integration of the departments will bring about greater enhancements, including:

- Quality patient care and a greater patient- and family-centered focus
- Consistent evidence-based practices
- Strengthened interdisciplinary teamwork

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- Optimized use of technology and resources
- Increased opportunity for nursing staff members, if they so choose, to work at both entities diversifying their clinical experiences. *(Several staff members already do this between entities.)*
- Shared best practices, patient perspectives, education and research.

More in-depth details will follow as we institute this change and collaborate with our nursing and administrative staff members to re-imagine a new model of care and service. In the meantime, if you have questions, please talk with your manager.

Sincerely,

Deborah J. Baker, DNP, CRNP  
Interim Vice President, Nursing and Patient Care Services  
and Obstetrics,  
The Johns Hopkins Hospital

Andrew J. Satin, MD, FACOG  
Director, Department of Gynecology  
Johns Hopkins University, School of  
and The Johns Hopkins Hospital

Maria V. Koszalka, EdD, RN  
Chief Nursing Officer and Vice President, Patient Care Services  
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Director, Department of Gynecology  
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